



When we can help

- *Mergers & acquisitions*
- *IT conversions*
- *New leadership*
- *Operational decline/crises*
- *Business opportunities that require “new thinking” or new processes*
- *Organizational restructuring*
- *Strategic planning*
- *Dysfunctional team dynamics*
- *Succession planning*

Consulting Services

- *Change readiness survey*
- *Stakeholder analysis*
- *Development of change team*
- *Development of comm. plan*
- *Incentives alignment assistance*
- *Instilling accountability*
- *Identification of cultural barriers & enablers*
- *Guidance through change process*

Change Management Services

Change is not a simple, discrete event but rather it is complex and dynamic. Today, organizations are faced with more changes than ever before, including: mergers and acquisitions, downsizing, restructuring, the global workforce and rapidly advancing technology. However, despite the countless hours, money and resources businesses spend on change, most initiatives fail.

Mountjoy Chilton Medley LLP provides organizations with a systematic approach to dealing with change. We help businesses prepare their workforces for upcoming changes, manage the complex transitions and operate successfully thereafter. MCM's Change Management Services team can identify valuable ways to increase business opportunities through new ways of thinking. Furthermore, we develop processes specific to your business needs and organizational culture.

Execution is the hard part. Successful change only happens with successful execution. Choose MCM to achieve results.