



Who Pardoned Accountability?

by John Britt & Michael Mountjoy

Personal Accountability Self-Assessment

	Never									Always
I arrive at meetings on time	1	2	3	4	5	6	7	8	9	10
I stay focused in meetings	1	2	3	4	5	6	7	8	9	10
I am clear about how my job relates to the organization's priorities	1	2	3	4	5	6	7	8	9	10
I openly address issues	1	2	3	4	5	6	7	8	9	10
I address conflicts directly	1	2	3	4	5	6	7	8	9	10
I am proactive	1	2	3	4	5	6	7	8	9	10
I am aware of results that are tracked and what they mean to me	1	2	3	4	5	6	7	8	9	10
My productivity is high	1	2	3	4	5	6	7	8	9	10
I provide great customer service	1	2	3	4	5	6	7	8	9	10
I am aware of pertinent operational standards	1	2	3	4	5	6	7	8	9	10
My work quality is high	1	2	3	4	5	6	7	8	9	10
I expect great performance of myself	1	2	3	4	5	6	7	8	9	10
I do what I say I am going to do	1	2	3	4	5	6	7	8	9	10
I act in a timely manner on decisions that are made	1	2	3	4	5	6	7	8	9	10
I am supportive of other departments when needed	1	2	3	4	5	6	7	8	9	10
I communicate effectively	1	2	3	4	5	6	7	8	9	10

Scoring - add the scores

146 – 160High level accountability

136 – 145Medium high level accountability

128 – 135Medium level accountability

< 127Low level accountability

*Scores of 7 or less in any of the above areas should be investigated and considered for an action plan.

Sponsored by:



www.mcmcpa.com
888.587.1719

© by John Britt